



Questions to Ask when Applying for a “Behavior Therapist” Position

1. What is the structure of your training program for new hires?
2. Does the new hire training program include the requirements to become a Registered Behavior Technician?
3. If I become a Registered Behavior Technician, will I receive enough supervision (5% of service hours supervised) to maintain my credential?
4. Are there paid and unpaid opportunities for professional development? At approximately what frequency are these trainings offered?
5. If I become a Registered Behavior Technician, will the organization assist in my maintenance of the credential – specifically, when the RBT requirements change, will the company offer CE opportunities for employees?
6. What are the workday hours?
7. How many hours per day will I provide direct services to clients?
8. How many different clients will I work with in a day?
9. How many different clients will I work with in a week?
10. How frequently will I receive supervision from my BCBA?
11. Will I have opportunities to work in a variety of settings (e.g., home, center, school, community)?
12. Is there a career progression program for behavior therapists?
13. Are there opportunities to participate, observe, or assist with non-direct service-related ABA services (e.g., assessment, parent training, coordination of care, consulting, staff training)?